

**DUNS** 004643164

**SeaPort-e** N00178-12-D-6756

**GSA/PES Schedule**

Contract #GS-23F-0371P  
Industrial Group 871

**NAICS Codes**

236220, 541310, 541330  
541350, 561210, 541311

**Woman Owned Small Business**

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# CHANGE, TRANSITION & RELOCATION MANAGEMENT

## Our Approach

Industry Best Practices  
Subject Matter Experts  
CMAA Certified Professionals (CCM)  
CMAA Standards of Practice  
Certified Project Management Professionals  
Collaborative Project Teams  
Risk Management & Lessons Learned

## Value

Providing State-of-the-Art Client Solutions for Today's Facilities  
Anticipating & Mitigating Project Challenges  
Delivering Enhanced Project Value  
Accelerating Project Performance  
Collaborating to Achieve Excellence  
Ensuring Regulatory and Policy Compliance

**CHANGE**

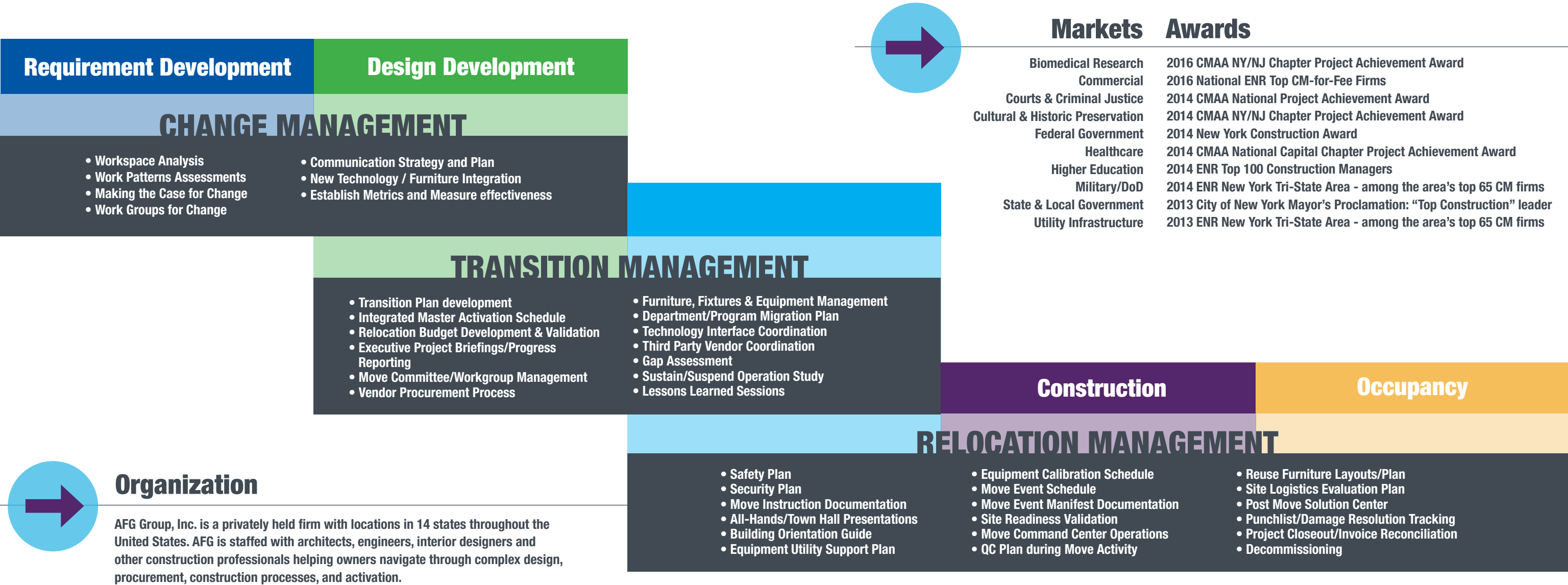
**TRANSITION**

**RELOCATION**

## Just as the Workplace has Evolved Over the Past 10 Years... So has “Move Planning and Management”

Technology, mobility, worker demographics and rapidly changing workplace strategies have driven organizations to re-envision their definition of the “office”, tear down walls, eliminate “cubes” and reduce their footprint.

Organizations can no longer afford to focus only on the physical move of people, furniture and equipment from one location to another. Leadership everywhere realize that they must look deeper into the daily patterns of their operations and evaluate, plan and implement workplace strategies that facilitate the cultural change essential to maximizing workforce performance across their real estate portfolios. Comprehensive transition planning and change management must occur to ensure both the successful outcomes envisioned are achieved and that successful integration of people, space and place. Incorporating Change Management and Transition into your Facility Portfolio Planning Strategy will optimize the relationship between technology, work patterns, staff performance and space while working to reduce the organizations' facility footprint and real estate costs.



Leadership



Kim Showalter

*"People ask if I have experience working with Judges, Doctors, Researchers, etc. and I do, but my philosophy is that I provide the same expert service to all my clients and stakeholders. I may communicate differently with each one, but in the end, every single person matters to me. We focus on the fact that within an organization change is adopted one person at a time and that everyone has an impact on those around them. Each contributes and impacts their team(s) and ultimately the organization as a whole. We like to build small successes into big ones until, ultimately the mission is exceptionally accomplished and we are invited back to help in the future."*

Ms. Showalter has garnered over 25 years of experience in managing Transition, Change and Relocation and Activation facility projects for the government, commercial, healthcare and research markets. The majority of her career has been focused on fast-tracked, high profile projects from which she has gained an understanding of the importance of schedule, budget and communication to ensure a successful outcome.



Meg Drennen, NCIDQ

*"Transition implies Change while Relocation implies movement, in our case from point "a to b". Our team provides the technical knowledge and soft skills essential to orchestrating a synergy between these three elements. Our approach to planning requires that we take the time to really understand our clients where they are now, where they want to go and how they need to get there. We accept that change is hard, but our job is to help each person understand why and how this change will benefit them individually right down to the last detail while having some fun along the way."*

Ms. Drennen has 23 years of design and project management experience, particularly in the areas of: space planning, relocation planning and move management of Federal facilities and their occupants.

